

Bistro Bella Vita

(Essence Managing, LLC)

EMPLOYMENT APPLICATION

All persons shall have the opportunity to be considered for employment without regard to their race, color, religion, national origin or ancestry, age, past or present disability, sex, or any other characteristic protected by the applicable state of federal laws.

Date _____

PERSONAL INFORMATION

Name _____
Last First Middle Initial

Address _____
Street City State Zip Code

Telephone No. () _____ Social Security No. _____
Area Code & Number

Email Address _____

Identify the position for which you are applying:

Your availability (*check one*):

Full Time Part Time Salary Request _____

The days you are available to work _____

(It is not necessary for you to identify unavailability for work because of religious observance or practice. After, and if, a conditional job offer is made, we will consider whether a reasonable accommodation can be made for your observance.)

Are you prohibited from or limited in your performance of any job duties for our company by any restrictive covenants, covenants not to compete, confidentiality agreements or any other contractual obligations?

Yes No If yes, please provide us with a copy of the agreement.

Will you be holding any other jobs while employed by Bistro Bella Vita?

Yes No If so, please describe _____

EDUCATION

Highest grade completed: **Grade School** **High School** **College**
 1 2 3 4 5 6 7 8 9 10 11 12 1 2 3 4

Name of last school attended _____

Vocational or trade school _____

Course of study _____

State any other job-related education, training or experience that you may have received through volunteer or other activities.

If your employment or education was interrupted by service in the armed forces of the United States or any state militia, please state the dates of service and describe any training or experience which you received that would enable you to perform the job for which you have applied.

Have you ever been convicted of a felony which has not been expunged or sealed by a court?

Yes No Record

If so, when? _____

A criminal conviction will not necessarily be a bar to employment. To help us evaluate your application, please describe the nature of the crime and your subsequent rehabilitation.

REFERENCES (Bistro Bella Vita has the authority to check references)

Name and Occupation	Address	Phone Number
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1. _____
2. _____
3. _____

FORMER EMPLOYERS

List below your work experience, starting with your present or last place of employment.

Date Employed	Name & Address Employer	Name of Supervisor	Position & Salary	Reason for Leaving
1. From: _____ To: _____				
2. From: _____ To: _____				
3. From: _____ To: _____				
4. From: _____ To: _____				

STATEMENT

I have read and fully understand the questions asked in this application. I certify that all answers given by me are true, accurate and complete and understand that the omission and/or misrepresentation of any fact from this application or during any interview will be cause for immediate dismissal. I hereby authorize the company to obtain reference information about me and release all persons from liability for doing so.

If hired, I agree to abide by all of the company rules and regulations and understand that, if employed, my employment may be terminated with or without cause, and with or without notice, at any time, at the option of either the company or me. I further understand that no representation, whether oral or written, by any representation or agent of the company, at any time, can constitute a contract of employment. I understand that the company and all plan administrators shall have the maximum discretion permitted by law to administer, interpret, modify, discontinue, enhance or otherwise change all policies, procedures, benefits or other terms or conditions of employment. No representative or agent of the company has the authority to enter into any agreement for employment for any specified period of time or to make any change in any policy, procedure, benefit or other term or condition of employment other than in a document signed by [name and title] and me, or to make any agreement contrary to the foregoing.

Signature of Application

Date